

LORIE REINS-SCHWEER, JD, CPA

EMPLOYMENT

TEACHING

University of Iowa College of Law **Iowa City, IA**
Legal Analysis Writing and Research Instructor **8/08 to present**

- Teach Legal Writing Classes. Prepare curriculum and writing assignments. Lecture and provide individualized feedback on assignments.
- Supervise Independent Study Students. Lead students through individually selected estate planning and tax study.

University of Iowa College of Law **Iowa City, IA**
Adjunct Legal Analysis Writing and Research Instructor **8/07 to 5/08**

LAW PRACTICE

Simmons Perrine PLC **Cedar Rapids, IA**
Estate Planning, Probate and Tax Attorney **10/03 to 7/08**

- Advise clients regarding complex tax and estate planning strategies.
- Counsel and assist small businesses, charities and individuals regarding entity formation, operation and succession and tax planning.
- Assist disabled and challenged individuals with public benefits and financial planning.
- Establish and counsel non-profit organizations, with emphasis on operations and obtaining or preserving tax exemption.

INDUSTRY

US Bank (formerly Firststar Bank and Mercantile Bank) **Iowa City, IA**
Commercial Lending Officer **2/99 to 5/00**

- Managed commercial customer relationships of \$13 million, including underwriting, structure, legal documentation, routine administration and collection.

Mercantile Bank (formerly First National Bank Iowa) **Iowa City, IA**
Senior Vice President, Administration **12/96 to 2/99**

- Led financial and operational functions for \$550 million bank holding company.

- Executed two organizational restructurings in a stagnant division. Successfully led change while maintaining and gaining the respect of existing staff. Implemented a customer service attitude in a formerly adversarial environment.
- Stabilized control over technology by developing management strength, reducing turnover and improving oversight. Gained the respect of federal regulators.
- Accomplished sought after organizational change including legal, systems and operational conversion of two subsidiaries and the opening of a branch office.
- Led the conversion effort from First National Bank Iowa systems to Mercantile Bancorporation systems. Executed downsizing of staff in a positive manner.

First National Bank Iowa
Director of Auditing

Iowa City, IA
11/93 to 12/96

- Established an effective internal audit. Executed change in a negative environment; developed the expertise of existing staff; and quickly gained the respect of staff, management, the Board and federal regulators.

Wells Fargo Audit Services (formerly Norwest)
Audit Specialist

Des Moines, IA
7/87 to 11/93

- Planned and supervised audit activities for Iowa banks with complex centralized operations, 42 locations and assets of \$5.3 billion. Trained audit personnel in all regions.

Ernst & Young
Senior Auditor

Des Moines, IA
7/84 to 7/87

- Practiced as a public accountant, concentrating in the financial and health care industries.

EDUCATION AND CERTIFICATION

University of Iowa College of Law

Iowa City, IA
5/03

- JD, with Highest Distinction (3rd in Class)
- Order of the Coif
- Justice Randy J. Holland Award for Corporate Scholarship
- ABI Medal for Excellence in Bankruptcy Studies
- Journal of Corporate Law, Note and Comment Editor

University of Northern Iowa

Cedar Falls, IA
5/84

- BA in Accounting, Highest Honors

Certified Public Accountant

- Elijah Watt Sells Award for Outstanding Performance on the CPA Exam
Awarded to the top 100 scores of 70,000 exams
- Iowa
5/84

PUBLICATION

- "The Power of 'Except as Otherwise Provided': Carry Forward of Passive Activity Losses from a Closely Held C Corporation to an S Corporation", Journal of Corporation Law 28-2 (2003)

SERVICE

Johnson County Heritage Trust **1999 to Present**
Treasurer

- Oversee financial integrity of the organization. Prepare financial statements, tax returns, and budget with input from the Board.
- Active involvement with resource development, strategic planning, and governance.

Indian Creek Nature Center **2008 to Present**
Board Member

Craftsmen Community Service, Inc. **2008 to Present**
Board Member

- Advise regarding tax exemption status and operations, prepare tax returns, and assist with strategic planning.