

CURRICULUM VITAE

ANGELA ONWUACHI-WILLIG

Business Address:

University of Iowa College of Law
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Iowa City, IA 52242
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ACADEMIC WORK EXPERIENCE

University of Iowa College of Law. Iowa City, IA.

Associate Professor

July 2006 to July 2007

Professor

July 2007 to Present

Charles M. And Marion J. Kierscht Scholar

Fall 2007 to Present

Courses: Family Law, Critical Race Theory, Evidence, Employment Discrimination

Research: Family Law, Employment Discrimination, Critical Race Theory, Affirmative Action, Welfare Law, Feminist Legal Theory, Race and Education

University of California-Davis School of Law. Davis, CA.

Acting Professor (Tenure Track)

July 2003 to June 2006

Honors:

Derrick A. Bell Award, American Association of Law Schools Minority Section (*for a junior faculty member who, through activism, mentoring, teaching and scholarship, has made an extraordinary contribution to legal education, the legal system, or social justice*), 2006
Distinguished Teaching Award Nominee, 2006
Faculty Speaker, Public Service Graduation, 2005

PUBLICATIONS

Articles/Essays/Book Reviews:

Discrimination by Association: Unpacking the Knapsack of Privileges for Monoracial, Heterosexual Couples, 44 HARV. CIV. RIGHTS-CIV. LIB. (forthcoming 2008) (co-authored with Jacob Willig-Onwuachi) (symposium paper).

Cracking the Egg: Which Came First—Stigma or Affirmative Action?, 96 CALIF. L. REV. (forthcoming December 2008) (co-authored with Emily Houh of the University of Cincinnati College of Law and Mary Campbell of University of Iowa Sociology) (symposium paper).

Lakisha and Jamal Go to Work: Analyzing Workplace Appearance and Grooming Standards as

“Racial Stereotyping,” 32 NYU REV. L. & SOC. CHANGE (forthcoming 2008) (co-authored with Mario Barnes of the University of Miami School of Law).

A Beautiful Lie: Exploring Rhinelander v. Rhinelander as a Formative Lesson on Race, Identity, Marriage, and Family, 95 CALIF. L. REV. 2393 (2007).

The Admission of Legacy Blacks, 60 VAND. L. REV. 1141 (2007).

Volunteer Discrimination, 40 U.C. DAVIS. L. REV. 1895 (2007).

Girl, Fight!, 22 BERKELEY J. GENDER L. & JUST. 254 (2007) (invited book review of FIGHT LIKE A GIRL: HOW TO BE A FEARLESS FEMINIST by Megan Seely).

There’s Just One Hitch, Will Smith: Examining Title VII, Race, and Casting Discrimination on the Fortieth Anniversary of Loving v. Virginia, 2007 WISC. L. REV. 319 (symposium paper).

Undercover Other, 94 CALIF. L. REV. 873 (2006).

Representative Government, Representative Court? The Supreme Court as a Representative Body, 90 MINN. L. REV. 1252 (2006) (symposium paper).

This Bridge Called Our Backs: An Introduction to “The Future of Critical Race Feminism,” 39 U.C. DAVIS. L. REV. 733 (2006) (symposium introduction).

Concealing a Truth When It Doesn’t Fit, LEGAL TIMES, Mar. 27, 2006, at 56 (invited book review of COVERING: THE HIDDEN ASSAULT ON OUR CIVIL RIGHTS by Kenji Yoshino).

By Any Other Name?: On Being “Regarded As” Black, and Why Title VII Should Apply Even If Lakisha and Jamal Are White, 2005 WISC. L. REV. 1283 (co-authored with Mario Barnes of the University of Miami School of Law).

The Return of the Ring: Welfare Reform’s Marriage Cure as the Revival of Post-Bellum Control, 93 CALIF. L. REV. 1647 (2005).

Cry Me A River: The Limits of “A Systemic Analysis of Affirmative Action in American Law Schools,” 7 AFR.-AM. L. & POL’Y REP. 1 (2005) (now the BERKELEY JOURNAL OF AFRICAN AMERICAN LAW AND POLICY) (invited paper, co-authored with Kevin R. Johnson of the University of California-Davis School of Law).

For Whom Does the Bell Toll: The Bell Tolls for Brown?, 103 MICH. L. REV. 1507 (2005) (reviewing DERRICK BELL, SILENT COVENANTS: *BROWN V. BOARD OF EDUCATION* AND THE UNFULFILLED HOPES FOR RACIAL REFORM (2004)).

Using the Master’s “Tool” to Dismantle His House: Why Justice Clarence Thomas Makes the Case for Affirmative Action, 47 ARIZ. L. REV. 113 (2005).

Just Another Brother on the SCT?: What Justice Clarence Thomas Teaches Us About the Influence of Racial Identity, 90 IOWA L. REV. 931 (2005).

Invited to meet privately with Justice Clarence Thomas in November of 2005 and January of 2006 after sending him reprints of my articles.

When Different Means the Same: Applying A Different Standard of Proof to White Plaintiffs Under the McDonnell Douglas Prima Facie Case Test, 50 CASE W. RES. L. REV. 53 (1999).

The Verdict on ROBERTS v. TEXACO, 15 HARV. BLACKLETTER J. 229 (1999).

Chapters/Shorter Works:

The Story of Hudgins v. Wrights: Multiracialism and the Social Construction of Race, in RACE LAW STORIES (Rachel F. Moran & Devon W. Carbado eds., forthcoming West Publishing 2008) (invited book chapter).

The Black Divide in Affirmative Action, in OUR PROMISE: ACHIEVING EDUCATIONAL EQUALITY FOR AMERICA'S CHILDREN (Daniel Weddle & Maurice Dyson eds., forthcoming Carolina Academic Press 2008).

Thomas, Clarence, in ENCYCLOPEDIA OF THE SUPREME COURT OF THE UNITED STATES (forthcoming 2008).

Works in Progress:

Don't Flatter Me. Hire Me!: Understanding Complimentary Discrimination in Faculty Hiring

Grade Expectations: An Analysis of the Connection Between Law School Grades, Race, and Firm Partnership (with Mary Noonan and Mary Campbell, both of University of Iowa Sociology)

The Social Construction of Obama: Understanding the Currency of Blackness (reviewing RANDALL KENNEDY, SELLOUT: THE POLITICS OF RACIAL BETRAYAL (2008))

Silence of the Lambs (book chapter in progress)

Acceptable Passes in Love and Marriage: Understanding the Essence of the Marital Contract

Opinion and Commentary:

Television Program, "Ethical Perspectives on the News," *The Jena Six and the Question of Justice*, KCRG-TV, Channel 9, Oct. 23, 2007.

Looking at Race Through "Survivor," PHIL. INQUIRER, Oct. 5, 2006.

Radio Show, "The Santita Jackson Show," WVON 1690 AM, Interracial Marriages, October 4, 2006.

Radio Show, "Bloomberg Simply Put," *The Nomination of Harriet Miers*, October 10, 2005.

KCRA Channel 3 News (Sacramento), *Race Relations on the Tenth Anniversary of O.J. Simpson*, October 3, 2005.

Living Life in a Paradox, CHI. TRIB., Sept. 18, 2005, at 9.

Clarence Thomas as Chief Justice?, CHI. TRIB., Jan. 2, 2005, at 9 (listed on WALL ST. J.'s "Best of the Web Today" site).

Quoted in Jack Kelly, A Supreme Court Fight?, TOLEDO BLADE, Jan. 25, 2005, and *Racism, Democrat-Style*, PITTSBURGH POST GAZETTE, Jan. 9, 2005.

Other View: Bird Creates Buzz About Race in the NBA, SAC. BEE, Jul. 6, 2004, at B7/*While We're on the Subject, Larry Bird, of Race*, HOUSTON CHRON., June 17, 2004, at 41A.

Student Publications:

Note, *Moving Ground, Breaking Traditions: Tasha's Chronicle*, 3 MICH. J. RACE & L. 255 (1997).

EDUCATIONAL BACKGROUND

University of Michigan Law School. Ann Arbor, MI.

J.D., graduated in May 1997.

Honors:

Clarence Darrow Scholarship, three-year merit tuition scholarship

Note Editor, *Michigan Law Review*

Raymond K. Dykema Award, outstanding contributions to the *Michigan Law Review*

Associate Editor/Member of Founding Staff, *Michigan Journal of Race and Law*

American Association of University Women Focus Professions Award

Activities:

Black Law Students Alliance

Women Law Students Association

Grinnell College. Grinnell, IA.

B.A. in American Studies, graduated with departmental honors in May 1994.

Honors:

Phi Beta Kappa

Harold A. Fletcher Award, awarded to two outstanding senior students in the social sciences

Joseph F. Wall Award, awarded to two outstanding junior students

Mortar Board

Grinnell Trustee Honor Scholarship

National Coca-Cola Scholar
Jones Scholar

Activities:

Student Government President
Student Advisor

CONFERENCES/INVITED TALKS

Panelist, *A Beautiful Lie: Exploring Rhinelander v. Rhinelander as a Formative Lesson on Race, Marriage, Identity, and Family*, Roundtable, Annual Latina/o Critical Theory Conference, Florida International University, Miami, Florida, October 4-7, 2007.

Invited Speaker, Critical Race Theory Colloquium, *A Beautiful Lie: Exploring Rhinelander v. Rhinelander as a Formative Lesson on Race, Marriage, Identity, and Family*, Northwestern University School of Law, Chicago, Illinois, September 17, 2007.

Invited Speaker, Faculty Workshop, *Lakisha and Jamal Go to Work: Analyzing Workplace Appearance and Grooming Standards as "Racial Stereotyping,"* University of North Carolina School of Law, Chapel Hill, North Carolina, September 6, 2007.

Invited Speaker, AALS New Law Teachers Conference, *Thriving and Surviving in the Academy (Developing a Scholarly Agenda)*, Washington, D.C., June 27-28, 2007.

Invited Speaker, Faculty Workshop, University of Kansas School of Law, Lawrence, Kansas, April 17, 2007.

Invited Panelist, Commentator, Presenter, Midwest People of Color Legal Scholarship Conference, *Advice to Junior Scholars/Work-in-Progress/Lessons From Rhinelander v. Rhinelander, Then and Now: Are We Still Keeping Up with the Joneses?*, St. Louis, Missouri, Washington University and Saint Louis University, April 12-15, 2007.

Invited Speaker, Friday Faculty Colloquium, University of Texas School of Law, Austin, Texas, February 23, 2007.

Invited Speaker, Faculty Workshop, University of Oregon School of Law, Eugene, Oregon, January 25, 2007.

Panelist and Organizer, *Undercover Other*, *Loving By Law: Forty Years Since Loving v. Virginia*, University of California, Berkeley School of Law, Center for Social Justice, Berkeley, California, November 16-17, 2006.

Panelist and Organizer, *There's Just One Hitch, Will Smith: Title VII, Race, and Casting Discrimination*, Intimacy, Marriage, Race, and the Meanings of Equality: Perspectives on the 40th Anniversary of *Loving v. Virginia*, *Wisconsin Law Review*, University of Wisconsin Law School, Madison, Wisconsin, November 10-11, 2006.

Invited Panelist, *Volunteer Discrimination, Make-up, Identity Performance, and Discrimination*, Duke University School of Law, Durham, North Carolina, October 20, 2006.

Moderator, *One Act, Ten Years, and Thousand of Families: Welfare Policy in Contemporary America*, *Journal of Gender, Race, and Justice*, University of Iowa College of Law, Iowa City, Iowa, October 13-14, 2006.

Panelist and Committee Member, *Scholarship*, Junior Faculty Development Workshop, Eleventh Annual Latino/a Critical Theory Conference, Las Vegas, Nevada, October 5-9, 2006.

Invited Speaker, *The Admission of Legacy Blacks*, Faculty Workshop, Stanford Law School, Palo Alto, California, August 9, 2006.

Panelist, *The Admission of Legacy Blacks*, Works-in-Progress Session, Midwestern People of Color Conference, Tucson, Arizona, June 2-5, 2006.

Invited Speaker, *The Return of the Ring: Welfare Reform's Marriage Cure as the Revival of Post-Bellum Control*, University of Virginia School of Law, Colloquium on Marriage in Law, Culture, and the Imagination, Charlottesville, Virginia, April 20, 2006.

Invited Speaker, *The Admission of Legacy Blacks*, Faculty Workshop, University of Virginia School of Law, Charlottesville, Virginia, April 20, 2006.

Panelist, *There's Just One Hitch, Will Smith: Title VII, Race, and Casting Discrimination*, Western People of Color Conference, California Western School of Law, March 31-April 2, 2006.

Invited Speaker, *By Any Other Name?: On Being Regarded as Black: Why Title VII Should Apply Even If Lakisha and Jamal Are White*, Grinnell College, Alumni Scholars Program, Grinnell, Iowa, March 7, 2006.

Invited Speaker, *The Admission of Legacy Blacks*, UCLA Law School, Advanced Critical Race Theory Seminar Speaker Series, Los Angeles, California, February 22, 2006.

Invited Panelist, *Bringing Interdisciplinary Work in the Classroom*, AALS Annual Meeting, Law and Humanities Section, Washington, D.C., January 4-8, 2006.

Invited Panelist, *Representative Government, Representative Court? The Supreme Court as a Representative Body*, *The Future of the Supreme Court: Institutional Reform and Beyond*, *Minnesota Law Review*, University of Minnesota Law School, Minneapolis, Minnesota, October 21, 2005.

Panelist and Committee Member, Junior Faculty Development Workshop, Tenth Annual Latino/Latina Critical Theory Conference, San Juan, Puerto Rico, October 6-10, 2005.

Panelist, *Undercover Other*, Tenth Annual Latino/Latina Critical Theory Symposium, San Juan,

Puerto Rico, October 6-10, 2005.

Participant, Summer Research Development Workshop, DePaul College of Law, Chicago, Illinois, June 23-26, 2005.

Panelist, *By Any Other Name?: On Being “Regarded As” Black, and Why Title VII Should Apply Even If Lakisha and Jamal Are White* (co-authored with Professor Mario Barnes of the University of Miami School of Law), Law and Society Annual Meeting, Las Vegas, Nevada, June 2-5, 2005.

Invited Speaker, *The Return of the Ring: Welfare Reform’s Marriage Cure as the Revival of Post-Bellum Control*, Brown Bag Series on Africa and the African Diaspora, African and African American Studies Department, University of California-Davis, April 22, 2005.

Invited Speaker, *The Return of the Ring: Welfare Reform’s Marriage Cure as the Revival of Post-Bellum Control*, Faculty Workshop, Saint Louis University Law School, St. Louis, Missouri, March 16, 2005.

Panelist, *Undercover Other*, Law, Culture, and Humanities Conference, University of Texas School of Law, Austin, Texas, March 11-12, 2005.

Invited Speaker, “Women Coming Together” Conference, Family Law Policy Session at the University of Cincinnati College of Law, Cincinnati, Ohio, February 25-27, 2005.

Invited Speaker, *Using the Master’s “Tool” to Dismantle His House: Why Justice Clarence Thomas Makes the Case for Affirmative Action*, Black Graduate and Professional Student Association, University of California-Davis, February 22, 2005.

Invited Panelist, *The Return of the Ring: Welfare Reform’s Marriage Cure as the Revival of Post-Bellum Control*, Going Back to Class: The Reemergence of Class in Critical Race Theory, Tenth Anniversary Symposium for the *Michigan Journal of Race and Law*, University of Michigan Law School, Ann Arbor, Michigan, February 4-5, 2005.

Faculty Lunch Speaker, *Just Another Brother on the SCT?: What Justice Clarence Thomas Teaches Us About the Influence of Racial Identity*, University of California-Davis School of Law, November 10, 2004.

Invited Panelist, Black Males in Higher Education, African and African American Studies Department Roundtable, University of California-Davis, November 9, 2004.

Keynote Speaker, Diversity Leaders Program at Grinnell College, Grinnell, Iowa, November 4, 2004.

Invited Panelist, Balancing Family/Professionalism and Promotion Roundtable, George Washington University Law School, America, Race, and Law at the Crossroads—Second National People of Color Conference, Washington, D.C., October 7-10, 2004.

Presenter and Commentator, Work-in-Progress Series, George Washington University Law School, America, Race, and Law at the Crossroads Conference, Second National People of Color Conference, Washington, D.C., October 7-10, 2004.

Panelist, *The Return of the Ring: Welfare Reform's Marriage Cure as the Revival of Post-Bellum Control*, Across-Legal-Cultures Workshop on Post-Colonialism, Emory Law School, the second in a series of workshops funded by the Feminism and Legal Theory Project and the British Academy, Atlanta, Georgia, September 10-11, 2004.

Speaker, *Brown v. Board of Education*, Civil Rights Panel for the Orientation in USA Law Program at the University of California-Davis, July 14, 2004.

Attendee, AALS Racial Justice Conference, Portland, Oregon, June 13-15, 2004.

Panelist, *Just Another Brother on the SCT?: What Justice Clarence Thomas Teaches Us About the Influence of Racial Identity*, Ninth Annual Latino/Latina Critical Theory Conference, Villanova University School of Law, Villanova/Malvern, Pennsylvania, April 29-May 1, 2004.

Invited Speaker, *Just Another Brother on the SCT?: What Justice Clarence Thomas Teaches Us About the Influence of Racial Identity*, Black History Month Lecture Series, African and African American Studies Department at University of California-Davis, March 5, 2004.

Commentator, Exploring Key Concepts in Feminist Legal Theory: Race and Ethnicity, Cornell Law School, Feminist Legal Theory Project and the British Academy, Ithaca, New York, September 5-6, 2003.

Panelist, Feminization of Poverty Symposium, *Iowa Journal of Gender, Race and Justice*, University of Iowa Law School, Iowa City, Iowa, October 13-15, 2000.

PROFESSIONAL ACADEMIC SERVICE

AALS Minority Section, Chair-Elect (Winter 2008 (January)-Present); Executive Committee Member (Winter 2007 (January)-Winter 2008).

AALS Law and Humanities Section, Chair-Elect (Winter 2008 (January)-Winter 2009); Program Chair (Winter 2007 (January)-Winter 2008); Secretary (Winter 2006-Winter Fall 2007).

Regular Contributor, BlackProf.Com (Fall 2007-Present).

Latina/o Critical Theory, Board (Fall 2007-Present); Junior Faculty Development Workshop Coordinating Committee Member (Winter (January) 2005-Present).

Society of American Law Teachers, Board of Governors (Fall 2007-Present); Conference Committee (Winter 2007 (January)-Present).

UNIVERSITY SERVICE

University of Iowa

Ombudsperson (Fall 2007).

Appointments Committee, University of Iowa College of Law (Summer 2007-Present).

Academic Appeals Committee, University of Iowa College of Law (Summer 2006-Present).

Faculty Speakers Committee, University of Iowa College of Law (Summer 2006-Summer 2007).

University of California, Davis

Faculty Advisor, *UC-Davis Journal of Juvenile Law and Policy* (Spring 2006, Semester Substitute for Professor Martha West).

Chair, Equity Subcommittee for the NCAA Certification Committee (Fall 2005-Spring 2006).

UC-Davis Affirmative Action and Diversity Committee (Summer 2005-Spring 2006).

UC-Davis School of Law Faculty Appointments Committee (Fall 2005-Spring 2006).

UC-Davis African and African American Studies Program Committee (Fall 2005-Spring 2006).

Law Faculty Representative, University of California-Davis Academic Senate (Fall 2004-Spring 2006).

Advisory Board Member and Advisory Committee, University of California-Davis Consortium for Women and Research (Fall 2004-Spring 2006).

Faculty Advisor, Black Law Students Association (Fall 2004-Spring 2006).

UC-Davis, Alternate, Academic Appeals Committee (Fall 2004-Spring 2006).

UC-Davis, Faculty Advisor, Students for Choice (Fall 2004-Spring 2006).

Faculty Participant, King Hall Outreach Program, designed to assist underprivileged college students

in receiving admission to law school (Fall 2003- Spring 2006).

Faculty Advisor, *University of California-Davis Law Review* (Fall 2004-Fall 2005).

Faculty Sponsor and Organizer, Critical Race Feminism Symposium, sponsored by the *University of California-Davis Law Review*, April 1, 2005.

University of California-Davis, Alternate, Sexual Harassment Counselor (Fall 2003-Summer 2004).

JUDICIAL CLERKSHIPS

The Honorable Karen Nelson Moore, United States Circuit Judge, Sixth Circuit Court of Appeals. Cleveland, OH, Summer 2000-Summer 2001.

The Honorable Solomon Oliver, Jr., United States District Judge for the Northern District of Ohio. Cleveland, OH, Fall 1997-Summer 1999.

OTHER WORK EXPERIENCE

Labor & Employment Associate, Foley Hoag LLP. Boston, MA, Fall 2001-Summer 2003.

Litigation/Labor & Employment Associate, Jones, Day, Reavis & Pogue. Cleveland, OH, Fall 1999-Summer 2000.