

LEONARD A. SANDLER

Clinical Law Programs
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Education:

University of Maryland School of Law, Juris Doctor, with honors, 1981.

Northeastern University, B.S., with highest honors, 1973 - 1978.

American University, non-degree, 1967-1969.

Employment:

Clinical Professor of Law, University of Iowa College of Law, 1993 to present; Clinical Associate Professor, 1990 to 1993.

Co-Director, Law, Health Policy & Disability Center, University of Iowa College of Law 1999 to 2003; Associate Director of Clinical, Educational and Special Projects, 2003 to 2005.

Staff Attorney, South Royalton Legal Clinic, Vermont Law School, South Royalton, Vermont. February 1988 to January 1990.

Staff Attorney, Legal Aid Bureau, Inc., Centreville, Maryland. 1981 to 1988.

Clinical Law Instructor, University of Maryland School of Law, Baltimore, Maryland. Summer 1987.

Reginald Heber Smith Community Lawyer Fellowship Program, serving as Staff Attorney with the Legal Aid Bureau, Inc., Centreville, Maryland. 1981 to 1983.

Teaching:

Clinical: Disability, HIV/AIDS, general practice, civil rights, systems reform projects, public benefits, law and policy in action, intern and extern supervision.

Director, AIDS Representation Project, a practicum specializing in HIV- and AIDS-related issues, 1990 to 1996.

Director, Systems Reform Projects, AT Legal Project, a practicum to remove barriers to assistive technology and effect change in law or policy through research, education and grassroots and legislative advocacy. 1998 through 2005.

Non-clinical: Legal Aspects of AIDS Seminar, Client Counseling, Disability Law Seminar; guest lecturer, colleges of medicine, law, education, social work, liberal arts.

Bar Admissions:

Maryland, 1981; Admitted to practice before the Maryland Court of Appeals, the U.S. District Court for the District of Maryland, and the U.S. Court of Appeals for the Fourth Judicial Circuit.

Vermont, 1988; Admitted to practice before the Vermont Supreme Court and the U.S. District Court for the District of Vermont (inactive).

Iowa, 1990; Admitted to practice before the Supreme Court of Iowa, 1991; Admitted to the U.S. District Courts for the Northern and Southern Districts of Iowa.

Awards:

Office of the Governor: Award and Special Recognition (2006).

President's Award for State Outreach and Public Engagement, University of Iowa (2005).

Commissioner's Award, Iowa Commission of Persons with Disabilities (2005).

Distinguished Agency Award, Citizens for People with Disabilities (2005).

Isabel Turner Award for Outstanding Contributions to Human Rights, Iowa City Human Rights Commission (2003).

Award for Outstanding Contributions to Civil Rights by an Individual, Friends of Iowa Civil Rights, Inc. (2003).

Publications:

The Quest To Make Accessibility A Corporate Article of Faith At Microsoft: Case Study of Corporate Culture and Human Resource Dimensions (2005) Leonard A. Sandler and Peter Blanck, Journal of Behavioral Sciences and the Law, Volume 23 Number 1 2005.

ADA Title III and the Internet: Technology and Civil Rights (2002) Peter D. Blanck and Leonard Sandler. Mental and Physical Disability Law Reporter. Vol. 24 No 5 - Sep/Oct 2000.

The Emerging Workforce of Entrepreneurs with Disabilities: Preliminary Study of Entrepreneurship in Iowa (2000) Peter D. Blanck, Leonard A. Sandler, James L. Schmeling, Helen A. Schartz, 85 Iowa L. Rev. 1691.

Amicus Brief, Supreme Court of the United States, Co-author of the National Council on Disability's brief in *Chevron U.S.A. v. Mario Echazabal*, a case involving the interpretation of the Americans with Disabilities Act (ADA) and the deference to be afforded EEOC regulations governing applicants or employees who pose a direct threat to themselves or to others in the workplace (2002).

Recent Presentations:

Universal Design and Accessibility – Policy for Everyone's Future: Building A Framework For Success: Iowa Finance Authority's First Annual Iowa Housing Conference. September 2006.

Beyond the Basics Toward Total Access for All: Universal Design, Accessibility and Visitability in Housing. Des Moines Human Rights Symposium. April 2006

Providing Resources to Iowans: The Housing Project – Organizing a Multidisciplinary Community Project. University of Iowa Year of Public Engagement Symposium. April 2006.

Philosophies, Pedagogies and Politics of Community Lawyering: Panel on Community Lawyering Washington University School of Law. March 2006.

The ADA and Mental Illness in the Workplace: The Interview and Hiring Process: NAMI Iowa, 20th Anniversary Conference and Annual Meeting. December 2005.

Advance Directives: Who's In Charge? Who Makes Decisions? Elder Rights Conference 2005. Iowa Department of Elder Affairs. November 2005.

The ADA and the Hiring Process: Can You Ask? Should You Tell? An Interactive Workshop. Iowa's Mosaic Diversity Conference. October 2005.

Strategies to Increase the Use of Federal and State Disability Tax Credits and Deductions. Iowa Workforce Development Disability Navigators. July 2005.

Visitability, Enhanced Accessibility and Universal Design: Laws, Codes and Initiatives. "The Bermuda Triangle of Accessibility Guidelines and Other Fair Housing Issues." ICN Training sponsored by the Iowa Civil Rights Commission. April 2005.

Innovative Approaches to Affordable Housing and Community Development: Teleconference for Center for Medicare and Medicaid Services Real Choice Systems Change Advanced Strategies Housing Work Group. April 2005.

Health Care Decision-Making: A Primer for Families and Professionals, Iowa's Mosaic 2004 Diversity

Conference, sponsored by the Friends of Iowa Civil Rights, Inc., Ames, Iowa, November 2004.

People and Places in Sync: Planning for Barrier-Free Living, Iowa's Mosaic 2004 Diversity Conference Ames, Iowa November 2004.

Examples of Recent Service Activities:

University:

Campus Planning Committee: Land Use (Chair) and Design Review subcommittees (2004 to date).

ADA Task Force IT Subcommittee (2006)

Universal Access Support Group (formerly UI Web Policy Group) (2001 to date)

Council on Disability Awareness (1999 to date)

College of Law:

Physical Facilities and Information Technology Committee (2006)

Academic Standards and Review Committee (2005-2006)

Student Services Committee (2004-2006)

Speaker's Committee (2004-2005)

Web Site Design Workgroup (2005)

State:

Lt. Governor's Summit on Housing for Persons with Disabilities; Iowa Mental Health and Development Disabilities (MH/DD) Commission Redesign Legal Settlement Workgroup; Systems Reform Projects: *The Housing Project* delivered workshops on how communities could obtain funds to retrofit homes, and change government policy to ensure the mainstream housing needs of persons with disabilities are met. *The Universal Design Project* was established to eliminate the need for costly retrofits by promoting barrier free design and requiring, through statute or administrative agency rule, that homes built with public funds include minimum access features. *The Telecom Project* was created to extend eligibility for Iowa's special phone equipment program to persons with mobility, cognitive and sensory impairments.

Local:

Mayor's Youth Empowerment Program, accessibility of programs, facilities and technology. That's Rentertainment, accessibility, historic preservation and tax credits. The Englert Civic Theater, Inc. and the City of Iowa City: Historic preservation and ADA accessibility survey; The Helen G. Nassif YMCA, Cedar Rapids, New construction, accessibility and ADA compliance; Evert Connor Center Rights & Resources Center for Independent Living and the City of Iowa City. ADA 2004 Festival, workshops for businesses and consumers. Coe College, Cedar Rapids, Enhancing physical and program access compliance, access and usability evaluation; Peer Action Disability Support (PADS), improving paratransit and transportation and ensuring access and pedestrian safety; Johnson County

Coalition for Persons with Disabilities, ensuring pedestrian safety, disability awareness, universal design and legal updates; Agudas Achim Congregation, Iowa City: Barrier-free playscape design; Iowa City/Johnson County Senior Center, Universal Design and Living Will workshops. Washington Court Project, Dubuque: Helping convert a former casket factory into affordable apartments and a neighborhood services center that incorporate universal design features and maximum accessibility for persons of different ages and abilities. Step-By-Step Project: City of Dubuque. Historic preservation; help rehabilitate a building into seven universal design apartments for use by women with physical disabilities and meeting rooms for a Center for Independent Living.

Personal:

Born February 2, 1950, New York City, New York

Married to Lucy David