

SAMPLING OF FIRMS WHO REGULARLY RECRUIT AT IOWA

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| Ahlers & Cooney, P.C., Des Moines, IA | www.ahlersweb.com |
| Armstrong Teasdale LLP, Kansas City, St. Louis, MO | www.armstrongteasdale.com |
| Arnold & Porter, Washington, DC | www.arnoldporter.com |
| Arnstein & Lehr, Chicago, IL | www.arnstein.com |
| Baird, Holm Law Firm, Omaha, NE | www.bairdholm.com |
| Baker & Daniels LLP, Elkhart, Fort Wayne, Indianapolis, South Bend, IN | www.bakerdaniels.com |
| Bernstein, Shur, Sawyer & Nelson, Portland, ME; Manchester, NH | www.bernsteinshur.com |
| Blackwell Sanders Peper Martin, Kansas City, MO | www.blackwellsanders.com |
| Blethen, Gage & Krause, PLLP, Mankato, MN | www.bgklaw.com |
| Bowman & Brooke, LLP, Minneapolis, MN | www.bowmanandbrooke.com |
| Bradley & Riley, PC, Cedar Rapids, Iowa City, IA | www.bradleyriley.com |
| Bradshaw, Fowler, Proctor & Fairgrave, PC, Des Moines, IA | www.bradshawlaw.com |
| Brady & O'Shea, Cedar Rapids, IA | www.bradyoshea.com |
| Briggs & Morgan, PC, Minneapolis, St. Paul, MN | www.joinbriggs.com |
| Brown, Winick, Graves, Gross, et al, Des Moines, IA | www.ialawyers.com |
| Bryan Cave LLP, Kansas City, St. Louis, MO; Chicago, IL; Phoenix, AZ | www.bryancave.com |
| Califf & Harper, PC, Moline, IL | www.califf.com |
| Cargill, Incorporated, Minneapolis, MN | www.cargill.com/careers/law |
| Chapman & Cutler, Chicago, IL | www.chapman.com |
| Christensen O'Connor Johnson Kindness, Seattle, WA | www.cojk.com |
| City of Chicago Law Department, Chicago, IL | www.cityofchicago.org/law |
| City of Dubuque – Law Department, Dubuque, IA | www.cityofdubuque.org |
| City of Dubuque – Human Rights Department, Dubuque, IA | www.cityofdubuque.org |
| Crary, Huff, Inkster, Sheehan, Ringgenberg, Hartnett & Storm, Sioux City, IA | www.craryhuff.com |
| Cravath, Swaine & Moore, LLP, New York, NY | www.cravath.com |
| Davis, Brown, Koehn, Shors & Roberts, PC, Des Moines, IA | www.lawiowa.com |
| Des Moines County Attorney's Office, Burlington, IA | (No Website) |
| Dickinson, Mackaman, Tyler & Hagen, P.C., Des Moines, IA | www.dickinsonlaw.com |
| Dickinson Wright, PLLC, Lansing, Detroit, Bloomfield Hills, Grand Rapids, MI | www.dickinsonwright.com |
| Dorsey & Whitney, LLP, Minneapolis, MN, Denver, CO, Anchorage, AK, Seattle, WA | www.dorsey.com |
| Dubuque County (IA) Attorney's Office, Dubuque, IA | (No Website) |
| Elliott Law Office, Freeport, IL | (No Website) |
| Exxon Mobil Corporation – Tax Dept., Houston, TX; Fairfax, VA | www.exxonmobil.com |
| Faegre & Benson, LLP, Minneapolis, MN; Des Moines, IA; Boulder, Denver, CO | www.faegre.com |
| Fennemore Craig, PC, Phoenix, AZ | www.fennemorecraig.com |
| Fish & Richardson, San Diego, CA and multiple other offices | www.fr.com |
| Foley & Lardner, Milwaukee, WI and multiple other offices | www.foleyrecruiting.com |
| Foulston Siefkin LLP, Wichita, KS | www.foulston.com |
| Fowler White Boggs Banker, Tampa, FL and multiple other offices | www.fowlerwhite.com |
| Fraser Stryker Law Firm, Omaha, NE | www.fraserstryker.com |
| Fredrikson & Byron, PA, Minneapolis, MN | www.fredlawrecruiting.com |
| Frost Brown Todd LLC, Louisville, KY and multiple other offices | www.frostbrowntodd.com |
| Gallagher & Kennedy, Phoenix, AZ | www.gknet.com |
| Gardere Wynne Sewell LLP, Dallas, Houston, TX | www.gardere.com |
| Gislason & Hunter, LLP, New Ulm, MN | www.gislason.com |
| Godfrey & Kahn, SC, Milwaukee, Madison, WI | www.gklaw.com |
| Gray, Plant, Mooty, Mooty & Bennett, PA, Minneapolis, MN | www.gpmlaw.com |
| Graydon, Head & Ritchey LLP, Cincinnati, OH | www.graydon.com |
| Grefe & Sidney, PLC, Des Moines, IA | www.grefesidney.com |

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| Hall, Estill, Hardwick, Gable, Golden & Nelson, <i>Tulsa, Oklahoma City, OK</i> | www.hallestill.com |
| Halleland, Lewis, Nilan & Johnson, <i>Minneapolis, MN</i> | www.halleland.com |
| Hanson, Bjork & Russell, LLP, <i>Des Moines, IA</i> | www.hbr-law.com |
| Heidman, Redmond, Fredregill, et al., <i>Sioux City, IA</i> | www.heidmanlaw.com |
| Heiny, McManigal, Duffy, Stambaugh & Anderson, PLC, <i>Mason City, IA</i> | www.lairdlawfirm.com |
| Honigman, Miller, Schwartz & Cohn, LLP, <i>Detroit, MI</i> | www.honigman.com |
| Husch & Eppenberger, LLC, <i>St. Louis, Kansas City, MO and multiple other offices</i> | www.husch.com |
| Iowa District Court – 7 th Judicial District, <i>Davenport, IA</i> | www.judicial.state.ia.us/district |
| Jenner & Block, <i>Chicago, IL</i> | www.jenner.com |
| Jennings, Strouss & Salmon, <i>Phoenix, AZ</i> | www.jslaw.com |
| Jones Day, <i>Chicago, IL and multiple other offices</i> | www.jonesday.com |
| Katten Muchin Zavis Rosenman, <i>Chicago, IL</i> | www.kmzr.com |
| Kinney & Lange, <i>Minneapolis, MN</i> | www.kinney.com |
| Kirkpatrick & Lockhart Nicholson Graham LLP, <i>Pittsburgh, PA</i> | www.klmg.com |
| Kutak Rock, <i>Denver, CO</i> | www.kutakrock.com |
| Lane & Waterman, <i>Davenport, IA; Rock Island, IL</i> | www.l-wlaw.com |
| Latham & Watkins, <i>Multiple Offices</i> | www.lw.com |
| Lathrop & Gage, <i>Kansas City, MO</i> | www.lathropgage.com |
| Leff Law Firm, <i>Iowa City, IA</i> | (No Website) |
| Leonard, Street & Deinard, <i>Minneapolis, MN</i> | www.leonard.com |
| Lewis & Roca, <i>Phoenix, AZ</i> | www.lewisandroca.com |
| Lewis, Rice & Fingersh, <i>St. Louis, MO</i> | www.lrf.com |
| Lindquist & Vennum, <i>Minneapolis, MN</i> | www.lindquist.com |
| Lord, Bissell & Brook, <i>Chicago, IL</i> | www.lordbissell.com |
| Maslon, Edelman, Borman & Brand, LLP, <i>Minneapolis, MN</i> | www.maslon.com |
| Mayer, Brown, Rowe & Maw, <i>Chicago, IL</i> | www.mayerbrownrowe.com |
| McDermott, Will & Emery, <i>Chicago, IL</i> | www.mwe.com |
| McDonnell Boehnen Hulbert & Berghoff LLP, <i>Chicago, IL</i> | www.mbh.com |
| McGuireWoods LLP, <i>Chicago, IL</i> | www.mcguirewoods.com |
| Merchant & Gould, <i>Minneapolis, MN; Denver, CO</i> | www.merchant-gould.com |
| Michael, Best & Friedrich, LLP, <i>Milwaukee, Madison WI</i> | www.michaelbest.com |
| Missouri State Attorney General, <i>Jefferson City, MO</i> | www.ago.mo.gov |
| Moyer & Bergman, PLC, <i>Cedar Rapids, IA</i> | www.moyerbergman.com |
| National Association of State Public Interest Research Groups, <i>Boston, MA</i> | www.pirg.org |
| Neal, Gerber & Eisenberg, LLP, <i>Chicago, IL</i> | www.ngelaw.com |
| Nyemaster Law Firm, <i>Des Moines, IA</i> | www.nyemaster.com |
| Oppenheimer, Wolff & Donnelly, <i>Minneapolis, MN</i> | www.oppenheimer.com |
| Otten, Johnson, Robinson, Neff & Ragonetti, P.C., <i>Denver, CO</i> | www.ottenjohnson.com |
| Parker, Poe, Adams & Bernstein, <i>Charlotte, Raleigh, NC</i> | www.parkerpoe.com |
| Patterson, Thunte, Skaar & Christensen, PA, <i>Minneapolis, MN</i> | www.pstlaw.com |
| Phelan, Tucker, Mullen, Walker, Tucker, Gelman, LLP, <i>Iowa City, IA</i> | www.ptmlaw.com |
| Polsinelli, Shalton & Welte, P.C., <i>Kansas City, St. Louis, MO</i> | www.pswlaw.com |
| Potter, Anderson & Corroon, LLP, <i>Wilmington, DE</i> | www.potteranderson.com |
| Quarles & Brady / Quarles & Brady Streich Lang, <i>Phoenix, AZ; Milwaukee, Madison, WI;</i> <i>Chicago, IL; Naples, FL</i> | www.careers.quarles.com |
| Reinhart Boerner Van Deuren S.C., <i>Milwaukee, WI</i> | www.reinhartlaw.com |
| Reno & Zahm, LLP, <i>Rockford, IL</i> | www.renozahm.com |
| Richards, Layton & Finger, <i>Wilmington, DE</i> | www.rf.com |
| Rider Bennett, LLP, <i>Minneapolis, MN</i> | www.riderlaw.com |
| Robins, Kaplan, Miller & Ciresi, LLP, <i>Minneapolis, MN</i> | www.rkmc.com |
| Ross, Dixon & Bell, <i>Chicago, IL</i> | www.rdbl.com |
| Ryley, Carlock & Applewhite, <i>Phoenix, AZ</i> | www.rcalaw.com |

Schiff Hardin, L.L.P., *Chicago, IL* www.schiffhardin.com

Scudder Law Firm, P.C., L.L.O., *Lincoln, NE* www.scudderlaw.com

Sherman & Howard L.L.C., *Denver, CO* www.shermanhoward.com

Shook, Hardy & Bacon, LLP, *Kansas City, MO and multiple other offices* www.shb.com

Shughart, Thomson & Kilroy, *Kansas City, MO* www.stklaw.com

Shuttleworth & Ingersoll, P.L.C., *Cedar Rapids, IA* www.shuttleworthlaw.com

Sidley, Austin, Brown & Woods, *Chicago, IL* www.sidley.com

Siegel, Brill, Greupner, Duffy & Foster, PA, *Minneapolis, MN* www.siegelbrill.com

Simmons, Perrine, Albright & Ellwood, PLC, *Cedar Rapids, IA* www.simmonsperline.com

Snell & Wilmer, *Phoenix, Tucson, AZ; Orange County, CA; Salt Lake City, UT, Las Vegas, NV* . . . www.swlaw.com

Sonnenschein, Nath & Rosenthal, LLP, *Kansas City, MO* www.sonnenschein.com

Spencer, Fane, Britt & Browne, *Kansas City, St. Louis, MO* www.spencerfane.com

Squire, Sanders & Dempsey, *Phoenix, AZ* www.ssd.com

Stanley, Lande & Hunter, *Davenport, Muscatine, Coralville, IA* www.slhlaw.com

Steptoe & Johnson, *Phoenix, AZ* www.step toe.com

Sterne, Kessler, Goldstein & Fox, PLLC, *Washington, DC* www.skgf.com

Stinson Morrison Hecker LLP, *Kansas City, St. Louis, MO; Omaha, NE* www.stinsonmoheck.com

Sutherland, Asbill & Brennan, LLP, *Atlanta, GA* www.sablaw.com

Swanson, Martin & Bell, *Chicago, IL* www.smbtrials.com

Thompson Coburn, LLP, *St. Louis, MO* www.thompsoncoburn.com

Thompson Hine, *Cleveland OH and multiple other offices* www.thompsonhine.com

Trinity Regional Health System, *Rock Island, IL* www.trinityqc.com

U.S. Air Force JAG, *Offutt AFB, NE; All U.S. and International Air Force Bases* www.jagusaf.hq.af.mil

U.S. Army Corps of Engineers, *Rock Island, IL* www.hq.usace.army.mil

U.S. Army JAG, *Ft. Leavenworth, KS* www.law.goarmy.com

U.S. Comptroller of the Currency, *Washington, DC* www.occ.treas.gov

U.S. Court of Appeals for the 7th Circuit, *Chicago, IL* www.ca7.uscourts.gov

Vedder, Price, Kaufman & Kammholz, *Chicago, IL* www.vedderprice.com

von Briesen & Roper, S.C., *Milwaukee, WI* www.vonbriesen.com

Vorys, Sater, Seymour & Pease, LLP, *Columbus, OH and multiple other offices* www.vssp.com

Warden Triplett Grier, P.A., *Overland Park, KS* www.wardentriplett.com

Whyte Hirschboeck Dudek, *Milwaukee, WI* www.whdlaw.com

Wildman, Harrold, Allen & Dixon, *Chicago, IL* www.wildmanharrold.com

Willkie, Farr & Gallagher, *New York, NY* www.willkie.com

Winston & Strawn, *Chicago, IL; New York, NY; Washington, DC* www.winston.com

Winthrop & Weinstine, *Minneapolis, MN* www.winthrop.com